



CAPABILITY STATEMENT



ADEPT
ADVISORY

“Adept Advisory has designed and powered corporate training, management retreats, team building (outdoor, indoor and digital), team building, emceeing, conference ice breakers and motivational speaking experiences for companies as well as organizations across Kenya, East Africa and the Horn of Africa.”

Accolades



Awarded ‘Best Experiential Team Building & Management Retreats Company in Kenya’ by Wealth & Finance International UK



Awarded Experiential Management Retreats Experts of the year –East Africa by MEA Markets Magazine



Awarded Team Building and Training Experts of the year- East Africa by MEA Markets Magazine

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About Us

Adept Advisory is dedicated to developing experiential and creative corporate training, management retreats, teambuilding and employee engagement programs, which help organizations and teams of different sizes and backgrounds to work cohesively. Our experts incorporate your organizational values, culture and objectives in the delivery experience in order to achieve your desired team performance outcomes. We strive towards building a top performance culture in your team, in order to have a competitive edge in the current ever dynamic economy. Our solutions have impacted over 10,000 individuals across diverse industries in Kenya, East Africa and the Horn of Africa.

Our strength lies in personalized Client Service, Efficiency, Team Work and Thorough Brainstorming. We offer advice and service delivery based on high quality research and industry bench marking and engage our clients through a teamwork approach.

Our Mission

To effectively enable people learn and work together towards achieving high quality team performance.

Our Vision

To be the innovative team transformation and employee engagement service provider.

Our Purpose

Build trusting teams that achieve top level results in the modern competitive economy.





Our Solutions

Our team of experts create an array of adventurous, fun, memorable, eco-friendly & innovative activities for your executive training, motivational training, corporate team building, management retreats, employee mentorship and employee engagement events. No matter what your objective is, we have the experience that fulfils all your requirements.



Our three main avenues of service delivery include:

Facilitation

- Designing, planning & moderating leadership/management retreats
- Motivational Training and Speaking
- Digital Team Building
- Team building and bonding Activities (indoor & outdoor)
- Integration of change management and corporate culture
- Emceeing, Corporate Event Activities Core value workshops
- Overseas retreats and workshops
- Corporate Treasure and Scavenger Hunts

Consulting

- Team SWOT assessment
- Employee Mentorship Programs
- Employee gap analysis
- Employee Wellness
- Team development
- Designing of a culture model

Capacity Building & Knowledge Sharing

- Soft Skills Training
- Motivational and Key Note Speaker Facilitation and Training
- Executive Training
- Effective Leadership Programs (ELP)
- La Femme Adept- A team engagement and training experience facilitated by ladies
- Ergonomics - assessing the employee's efficiency in their working environment
- Personality Test
- Themed Corporate Quiz Nights
- Cognitive Team Activities

Our Impact at a Glance



300+

Executive Training, Team Building & Management Retreats Facilitated



10,000+

Number of individuals impacted through our corporate training, team building and management retreat experiences.



5

Number of countries where we have delivered our employee engagement solutions.

Benefits of Working with Us

- 👉 Our team of experts are trained and experienced in the fields of leadership engagement, executive training, ergonomics, soft skills, group dynamics sports science and event planning. This gives you a diversified pool of knowledge that achieves your objectives.
- 👉 Our team of experts utilize creativity while upholding respect to diversity and inclusion within organizations
- 👉 Award winning team and employee engagement experience.
- 👉 We look into the long-term approach whereby assessments are conducted at the pre and post- event stage to evaluate impact.
- 👉 Our experts work hand-in-hand with your core planning team in order to better understand your desired outcomes and pain points.
- 👉 Timely response to issues and areas that need clarification.
- 👉 Excellent and personalized client service
- 👉 Creative bespoke activities and solutions tailored to your objectives and core values.



Client Portfolio

Telco, Financial Services, Logistics & Consulting



Non- Governmental Sector (Local & Global)



Retail



Hospitality



Wildlife Conservation



Manufacturing



Healthcare



Public Sector



Tech/ICT



Education



Legal Services



Service Industry



Project Portfolio

Below is a portfolio of some projects handled by Adept Advisory



Client: United Nations Support Office in Somalia (UN SOS)
Project: Team building and employee bonding activities for the welfare unit and part of the AMISOM team for two days with a focus on leadership and team culture.
Location: Mogadishu, Somalia
Contact Person: Ibrahim Turay
Email: turayjr@un.org



Client: The Wood Foundation Africa
Project: Facilitation of a two-and-a-half-day training retreat for the senior directors focusing on trust and change management
Location: Gisenyi, Rwanda – Serena Lake Kivu
Contact Person: Bridgette Imbuga
Email: Bridgette.Imbuga@thewoodfoundation.org.uk



Client: Oxfam (Horn of Africa, East & Central Africa)
Project: Facilitation of a two-and-a-half-day training and team engagement retreat for a multi-cultural senior leadership team looking into change management and transition.
Location: Neptune Paradise Hotel, Diani
Contact Person: Dr. Stephen Onyait
Email: Stephen.Onyait@oxfam.org



Client: Carrefour – Majid Al Futaim Hypermarkets Ltd
Project: Executive team building focusing on work culture and effective collaboration
Location: Nairobi, Kenya
Contact Person: Erick Okiri,
Email: EOkiri@mafcarrfour.com



Client: – Java House Africa
Project: Executive training and team engagement for the senior leadership team focused on embracing diversity, problem solving and strategy mapping
Location: Nairobi, Kenya
Contact Person: Kendrah Luttah
Email: kendrah.luttah@javahouseafrica.com

Project Portfolio Contd.

Solidaridad



Client: Solidaridad East and Central Africa

Project: Multi-cultural team building and training for a group from Kenya, Tanzania, Uganda and Ethiopia focused on culture fit, cohesion, communication, leadership and problem solving

Location: Pridelnn Paradise Resort, Shanzu, Mombasa Kenya

Contact Person: Evelyn

Email: evelyne.chepkoech@solidaridadnetwork.org

Client: Refugee Consortium of Kenya (RCK)

Project: Team building and engagement with adherence to Covid-19 safety measures. The focus areas were change management, work culture, team awareness and cohesion.

Location: Naivasha Country Club - Kenya

Contact Person: Hazel

Email: procurement@rckkenya.org

Client: World Wildlife Fund (WWF) International - Africa

Project: Team training and engagement for a regional multi-cultural senior management team. The focus areas were inter-cultural cohesion, work culture, regional team connection and inclusivity.

Location: Maanzoni Lodge Machakos, Kenya

Contact Person: Linda

Email: longoma@wwfint.org

DIGITAL TEAM BUILDING

Client: We Effect East Africa

Project: One-day digital team building for the We Effect remote team spread across East Africa. It was a blend of cognitive, trivia and fun games focused on employee awareness, inter-generational collaboration and leadership.

Contact Person: Lila Omari

Email: Lila.Omari@weeffect.org

Client: Scribe Registrars Ltd

Project: Digital training and team building that involved trivia and cognitive activities aligned to the objectives of behavioral change, communication and problem solving.

Contact Person: Collins Masai

Email: cmasai@scriberegistrars.com

What our Clients Say

We specifically appreciated your flexibility in adapting to our various requests, your recommended activities that were aligned to our retreat objectives and your commitment during the entire engagement. We also appreciated the incorporation of technology in obtaining feedback from the participants both pre and post the retreat as well as in running some of the team activities that then ensured that all the participants remained engaged.

Bridgette Imbuga
Regional Head of Human Resources – The Wood Foundation Africa

“May I take this opportunity to sincerely thank you, on behalf of our Carrefour Galleria team, for your invaluable time and support that your team accorded us during the two days that you were facilitating the team building activities. The feedback has been very positive and we are grateful to you and your team for making the event a success. Tunasema ahsanteni sana!

Erick Okiri
Human Capital Supervisor – Carrefour Galleria

“The weekend was full of fun activities that brought us together as a team. The Team was instrumental in making our team building weekend a success. The facilitators are masters in their craft and helped us boost our teamwork, productivity and communication. 10/10 would highly recommend”

Richard Macharia
Investment Operations – Sanlam Investments East Africa

“Adept Advisory provided a fun and interactive session for our engagement teams. Charles and his team were quick to connect with our young group and created an afternoon of laughs and learning. They were able to take practical activities and create true learning opportunities. Everyone truly learned something about themselves and how to better relate to those they work with. Personally I highly recommend Adept to inspire your group by having him facilitate a great team building.

Awere Vincent,
KCB Bank KE Ltd

GET IN TOUCH

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skills for enterprise
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