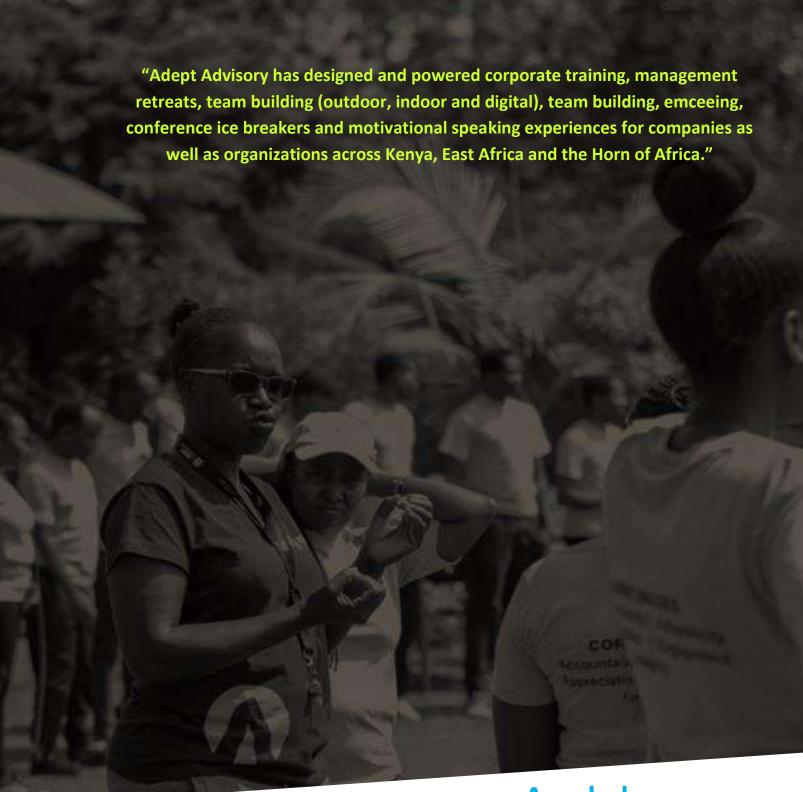


**CAPABILTY STATEMENT** 









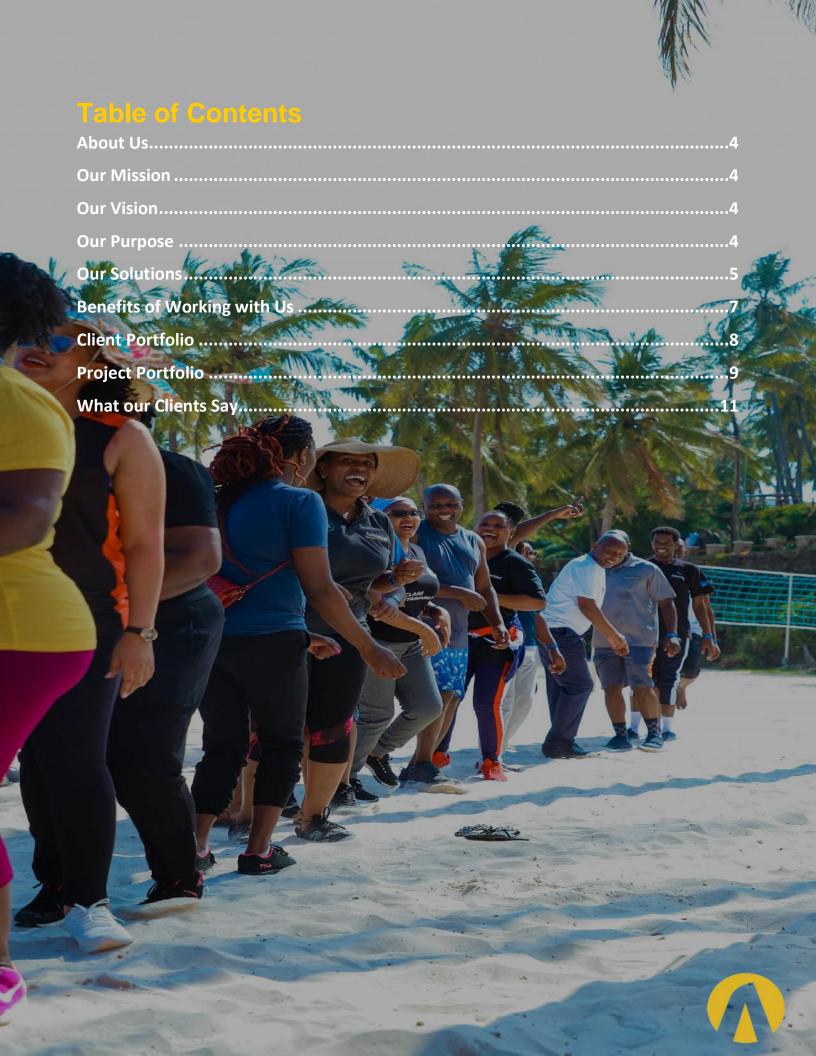
Awarded 'Best Experiential Team Building & Management Retreats Company in Kenya' by Wealth & Finance International UK



Awarded Experiential Management Retreats Experts of the year –East Africa by MEA Markets Magazine



Awarded Team Building and Training Experts of the year- East Africa by MEA Markets Magazine





## **About Us**

Adept Advisory is dedicated to developing experiential and creative corporate training, management retreats, teambuilding and employee engagement programs, which help organizations and teams of different sizes and backgrounds to work cohesively. Our experts incorporate your organizational values, culture and objectives in the delivery experience in order to achieve your desired team performance outcomes. We strive towards building a top performance culture in your team, in order to have a competitive edge in the current ever dynamic economy. Our solutions have impacted over 10,000 individuals across diverse industries in Kenya, East Africa and the Horn of Africa.

Our strength lies in personalized Client Service, Efficiency, Team Work and Thorough Brainstorming. We offer advice and service delivery based on high quality research and industry bench marking and engage our clients through a teamwork approach.

# **Our Mission**

To effectively enable people learn and work together towards achieving high quality team performance.

## **Our Vision**

To be the innovative team transformation and employee engagement service provider.

# **Our Purpose**

Build trusting teams that achieve top level results in the modern competitive economy.





Our three main avenues of service delivery include:

#### Facilitation

- Designing, planning & moderating leadership/management retreats
- Motivational Training and Speaking
- Digital Team Building
- •Team building and bonding Activities (indoor & outdoor)
- •Integration of change management and corporate culture
- Emceeing, Corporate Event Activities Core value workshops
- Overseas retreats and workshops
- Corporate Treasure and Scavenger Hunts

#### Consulting

- •Team SWOT assessment
- Employee Mentorship Programs
- Employee gap analysis
- Employee Wellness
- Team development
- Designing of a culture model

#### Capacity Building & Knowledge Sharing

- Soft Skills Training
- Motivational and Key Note Speaker Facilitation and Training
- Executive Training
- Effective Leadership Programs (ELP)
- •La Femme Adept- A team engagement and training experience facilitated by ladies
- Ergonomics assessing the employee's efficiency in their working environment
- Personality Test
- Themed Corporate Quiz Nights
- Cognitive Team Activities

## **Our Impact at a Glance**



300+

Executive Training, Team
Building & Management
Retreats Facilitated



10,000+

Number of individuals impacted through our corporate training, team building and management retreat experiences.



5

Number of countries where we have delivered our employee engagement solutions.



# **Benefits of Working with Us**

- Our team of experts are trained and experienced in the fields of leadership engagement, executive training, ergonomics, soft skills, group dynamics sports science and event planning. This gives you a diversified pool of knowledge that achieves your objectives.
- Our team of experts utilize creativity while upholding respect to diversity and inclusion within organizations
- Award winning team and employee engagement experience.
- We look into the long-term approach whereby assessments are conducted at the pre and post- event stage to evaluate impact.
- Our experts work hand-in-hand with your core planning team in order to better understand your desired outcomes and pain points.
- Timely response to issues and areas that need clarification.
- Excellent and personalized client service
- Creative bespoke activities and solutions tailored to your objectives and core values.





## **Client Portfolio**

**Telco, Financial Services, Logistics & Consulting** 























### Non- Governmental Sector (Local & Global)



















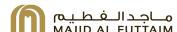








### Retail





#### Hospitality



#### **Wildlife Conservation**



### **Manufacturing**







### Healthcare





## **Public Sector**













## Tech/ICT





## **Education**





## **Legal Services**





### **Service Industry**



rescue.co









# **Project Portfolio**

Below is a portfolio of some projects handled by Adept Advisory



**Client:** United Nations Support Office in Somalia (UNSOS) **Project:** Team building and employee bonding activities for the welfare unit and part of the AMISOM team for two days with a focus

on leadership and team culture. **Location:** Mogadishu, Somalia **Contact Person:** Ibrahim Turay

Email: turayjr@un.org

**Client:** The Wood Foundation Africa

**Project:** Facilitation of a two-and-a-half-day training retreat for the

senior directors focusing on trust and change management

**Location:** Gisenyi, Rwanda – Serena Lake Kivu

**Contact Person:** Bridgette Imbuga

**Email:** Bridgette.Imbuga@thewoodfoundation.org.uk

Client: Oxfam (Horn of Africa, East & Central Africa)

**Project:** Facilitation of a two-and-a-half-day training and team engagement retreat for a multi-cultural senior leadership team

looking into change management and transition.

**Location:** Neptune Paradise Hotel, Diani **Contact Person:** Dr. Stephen Onyait **Email:** Stephen.Onyait@oxfam.org

Client: Carrefour - Majid Al Futaim Hypermarkets Ltd

Project: Executive team building focusing on work culture and

effective collaboration

Location: Nairobi, Kenya

Contact Person: Erick Okiri,

Email: EOkiri@mafcarrefour.com

Client: - Java House Africa

**Project:** Executive training and team engagement for the senior leadership team focused on embracing diversity, problem solving and

strategy mapping

Location: Nairobi. Kenva

Contact Person: Kendrah Luttah

Email: kendrah.lutah@javahouseafrica.com











**Project Portfolio Contd.** 



# **Solidaridad**









**Client: Solidaridad East and Central Africa** 

**Project:** Multi-cultural team building and training for a group from Kenya, Tanzania, Uganda and Ethiopia focused on culture fit, cohesion, communication, leadership and problem solving **Location:** PrideInn Paradise Resort, Shanzu, Mombasa Kenya

Contact Person: Evelyn

Email: evelyne.chepkoech@solidaridadnetwork.org

Client: Refugee Consortium of Kenya (RCK)

**Project:** Team building and engagement with adherence to Covid-19 safety measures. The focus areas were change management, work culture, team awareness and cohesion.

Location: Naivasha Country Club - Kenya

Contact Person: Hazel

**Email:** procurement@rckkenya.org

Client: World Wildlife Fund (WWF) International - Africa

**Project:** Team training and engagement for a regional multicultural senior management team. The focus areas were intercultural cohesion, work culture, regional team connection and inclusivity.

Location: Maanzoni Lodge Machakos, Kenya

Contact Person: Linda

Email: longoma@wwfint.org

**DIGITAL TEAM BUILDING** 

**Client:** We Effect East Africa

**Project:** One-day digital team building for the We Effect remote team spread across East Africa. It was a blend of cognitive, trivia

and fun games focused on employee awareness, inter-

generational collaboration and leadership.

Contact Person: Lila Omari Email: Lila.Omari@weeffect.org

**Client:** Scribe Registrars Ltd

**Project:** Digital training and team building that involved trivia and cognitive activities aligned to the objectives of behavioral

change, communication and problem solving.

Contact Person: Collins Masai

**Email:** cmasai@scriberegistrars.com



# What our Clients Say

We specifically appreciated your flexibility in adapting to our various requests, your recommended activities that were aligned to our retreat objectives and your commitment during the entire engagement. We also appreciated the incorporation of technology in obtaining feedback from the participants both pre and post the retreat as well as in running some of the team activities that then ensured that that all the participants remained engaged.

Bridgette Imbuga Regional Head of Human Resources – The Wood Foundation Africa

"May I take this opportunity to sincerely thank you, on behalf of our Carrefour Galleria team, for your invaluable time and support that your team accorded us during the two days that you were facilitating the team building activities. The feedback has been very positive and we are grateful to you and your team for making the event a success. Tunasema absanteni sana!

Erick Okiri Human Capital Supervisor – Carrefour Galleria

"The weekend was full of fun activities that brought us together as a team. The Team was instrumental in making our team building weekend a success. The facilitators are masters in their craft and helped us boost our teamwork, productivity and communication. 10/10 would highly recommend"

Richard Macharia
Investment Operations – Sanlam Investments East Africa

"Adept Advisory provided a fun and interactive session for our engagement teams. Charles and his team were quick to connect with our young group and created an afternoon of laughs and learning. They were able to take practical activities and create true learning opportunities. Everyone truly learned something about themselves and how to better relate to those they work with. Personally I highly recommend Adept to inspire your group by having him facilitate a great team building.

Awere Vincent, KCB Bank KE Ltd

## **GET IN TOUCH**

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